



UNIVERSITY OF EMBU

P.O. BOX 6-60100, EMBU, KENYA

Website: www.embuni.ac.ke

JOB VACANCIES

The University of Embu (UoEm) is seeking to recruit suitably qualified and experienced individuals to fill the following positions:

I. TEACHING POSITIONS

1. SCHOOL OF PURE AND APPLIED SCIENCES (UoEm/SPAS/11/2025)

Positions of **Professor, Associate Professor, Senior Lecturer** and **Lecturer** in the following areas;

- i. Cyber Security
- ii. Computer Science
- iii. Actuarial Science

2. SCHOOL OF NURSING (UoEm/SON/11/2025)

a) Positions of **Professor, Associate Professor, Senior Lecturer** and **Lecturer** in the following areas;

- i. Community Health
- ii. Public Health
- iii. Nursing (Oncology)

b) Positions of **Tutorial Fellow** in Nursing (Oncology).

3. SCHOOL OF LAW (UoEm/SOL/11/2025)

Positions of **Professor, Associate Professor, Senior Lecturer, Lecturer** and **Tutorial Fellow** in Law preferable in Common Law System.

4. TVETI (UoEm/SOL/11/2025)

Positions of **Assistant Trainer** in Repair and maintenance of mobile devices

II. NON-TEACHING STAFF POSITIONS

1. COUNSELLOR (MALE) – GRADE 11 (REF: UOEM/SC/11/2025)

QUALIFICATIONS AND EXPERIENCE:

PROFESSOR - GRADE 15

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least twelve (12) years of university teaching experience, three (3) of which as full time Associate Professor;
- ii. Have at least sixty (60) publication points, forty (40) of which are from articles in refereed scholarly journals since being appointed Associate Professor;
- iii. Have successfully supervised to completion at least six (6) Masters and two (2) PhD students since being appointed Associate Professor;
- iv. Show evidence of successfully securing at least two (2) research grants since being appointed Associate Professor;
- v. Show evidence of attendance and contribution of learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in university activities; and
- vii. Show evidence of continued research.

ASSOCIATE PROFESSOR – GRADE 14

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least eight (8) years of university teaching experience, three (3) of which as full time Senior Lecturer;
- ii. Have at least 48 publication points, 32 of which are from articles in refereed scholarly journals since being appointed Senior Lecturer;
- iii. Have successfully supervised to completion at least five (5) Masters and one (1) PhD student since being appointed Senior Lecturer;
- iv. Show evidence of successfully securing at least two (2) research grants since being appointed Senior Lecturer;
- v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in university activities; and
- vii. Show evidence of continued research.

SENIOR LECTURER - GRADE 13

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least five (5) years of university teaching experience, three (3) of which as full time Lecturer;
- ii. Have at least 32 publication points, 24 of which are from articles in refereed scholarly journals since being appointed Lecturer;
- iii. Have successfully supervised to completion at least four (4) Masters students since being appointed Lecturer;
- iv. Show evidence of successfully securing at least one (1) research grant since being appointed Lecturer;

- v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in university activities; and
- vii. Show evidence of continued research;

LECTURER – GRADE 12

Applicants must be holders of an earned PhD degree from a recognized university in the relevant area of specialty. In addition, applicants must:

- i. Have a Master's degree in addition to a first degree from a recognized university in the relevant field;
- ii. Show evidence of attendance and contribution at learned conferences, seminars or workshops; and
- iii. Show evidence of continued research. Those who have university teaching experience and have published in refereed journals will have an added advantage.

LECTURER LAW AND NURSING

Requirements will be the same as for lecturer above, however; applicants with Master of Laws or Master of Science in Nursing (or equivalent qualifications) who have at least three (3) years University teaching experience and have at least 24 publication points, 16 of which are from articles in refereed scholarly journals will also be considered.

TUTORIAL FELLOW - GRADE 11

Applicants must be holders of a Bachelor's degree of at least Second Class Upper Division and a Master's degree from a recognized university in the area of specialty. In addition, applicants must be registered for a PhD degree and have made substantial progress in their PhD studies. **Evidence of progress made in the PhD studies (e.g. PhD progress report) MUST be submitted with the application.**

TVETI ASSISTANT TRAINER – REPAIR AND MAINTENANCE OF MOBILE DEVICES (GRADE 5/6)

Applicants must be holders of at least a Diploma in Technical Education/Electrical and Electronic Engineering or equivalent qualifications from a recognized institution. In addition, they must:

- i. Have at least two (2) years of teaching experience in a technical college or a relevant established workplace as a trainer;
- ii. Be accredited and licensed by TVET Authority or registrable by TVETA; and
- iii. Must have evidence of computer literacy

NB:

- i. *Applicants with Recognition of Prior Learning (RPL) accreditation are encouraged to apply*
- ii. *Applicants with the below will have an added advantage;*
 - a. *Accreditation from TVET Curriculum Development, Assessment and Certification Council (TVET CDACC)*
 - b. *Course in repair of mobile and portable devices.*

II. NON-TEACHING STAFF POSITION

COUNSELLOR (MALE) – GRADE 11 (Ref: UoEm/SC/11/2025)

Applicants must be holders of a Master's degree in Counselling/Clinical Psychology or equivalent qualifications from a recognized institution. In addition, the applicant must;

- i. Have at least three (3) years counselling experience in a University or equivalent institution.
- ii. Must be registered and have a valid Practicing License from a Counselling professional body in Kenya.
- iii. Be computer literate.

A PhD in Counseling Psychology or Clinical Psychology or Marriage Therapy or Counseling Psychology or Clinical Psychology will be an added advantage.

How to apply:

1. Visit the University of Embu website; www.embuni.ac.ke, select the *Job Application Portal* and fill in your details as guided; and
2. Submit one (1) **hard copy** application package (**with job reference number clearly marked on the envelope**) with the following;
 - i. Application letter;
 - ii. Detailed curriculum vitae signed on all pages. The CV must include details of three (3) referees well known to you;
 - iii. Copies of **certified** academic and professional certificates;
 - iv. A copy of the National ID card;
 - v. A copy of the current pay slip (if any); and
 - vi. Other relevant testimonials.

Note: Applicants who do not submit one (1) hard copy of the application package will not be considered.

Other Requirements

Applicants should notify the three (3) referees to send their recommendation letters directly to the undersigned in a sealed envelope or in soft via vc@embuni.ac.ke before the deadline.

The Application Package (hard and soft copy) should reach the undersigned not later than **5.00 pm on Tuesday, 9th December, 2025.**

**The Vice-Chancellor,
University of Embu,
P.O. Box 6-60100, Embu,
Kenya.**

Note:

- i. Only qualified and shortlisted applicants will be contacted;
- ii. Successful candidates will be required to satisfy the requirements of Chapter Six (6) of the Constitution of Kenya 2010;
- iii. Persons with disability are encouraged to apply; and
- iv. University of Embu does not levy any fees for job application

University of Embu is an equal opportunity employer.