



## **UNIVERSITY OF EMBU**

### **INFORMATION ABOUT THE UNIVERSITY**

#### **1.1 HISTORY**

The University of Embu is a public chartered World-class University that seeks to generate, advance and disseminate knowledge through training, research and innovation for the development of humanity. The University of Embu (UoEm) was initially established as Embu University College, a Constituent College of the University of Nairobi through Legal Notice No.65 of 17<sup>th</sup> June, 2011 by the Former President H.E Mwai Kibaki. The College is the legal succession of the former Embu Agricultural Staff Training (EAST) College, which was an agricultural staff college under the Ministry of Agriculture. The predecessor of East College, the Embu Institute of Agriculture was started in 1947 as an Agricultural Training School, and later renamed Embu Institute of Agriculture. On 7<sup>th</sup> October 2016, University of Embu was established and formally awarded Charter by the fourth President of the Republic of Kenya, H.E. President Uhuru Kenyatta transitioning the Institution from a Constituent College of University of Nairobi to a fully- fledged University.

#### **1.2 FUNDAMENTAL STATEMENTS**

**Vision:** To be a dynamic epicentre of excellence in training and research for service to humanity.

**Mission:** To generate, advance and disseminate knowledge through training, research and innovation for the development of humanity.

**Philosophy:** Enhancing human capacity through relevant education, research and training.

## **Core Values**

*Integrity-* The University embraces honesty, truthfulness, accountability and transparency in all its engagements.

*Innovativeness-* The University continues to facilitate and encourage novelty in ideas and technologies in provision of all its services.

*Professionalism-* The University embraces work ethics in provisions of all the services it offers.

*Customer focus-* The University ensures that its objectives and operations are linked to customer needs and expectations. It therefore, focuses on strategies to meet the current and future expectations of its customers.

*Teamwork-* the University acknowledges and continuously strengthens its unity of purpose as an important aspect within its work environment. It embraces collective responsibility for efficient delivery of services.

**Motto:** Knowledge transforms.

## **1.3 LOCATION**

The University of Embu is located in Embu County on the South Eastern slopes of Mt. Kenya, approximately 130 Km North-East of Nairobi and 4Kms from Embu Town along the busy Embu - Meru highway. The University sits on a 234-acre piece of prime arable land in the heart of Embu County headquarters, making it ideal for offering academic training programmes that have a direct impact on the Socio-Economic growth and development of the Region and the Nation in general. The setting of the University provides a serene and excellent environment for intellectual activity and research. The ecosystem in Embu is good with enough rain most of the year and a blend of natural resources such as forests, rich agricultural land for food production and clean water from water springs originating from Mt. Kenya. The University neighbours the Kenya

Agricultural and Livestock Research Organization (KALRO), an institution known for its cutting-edge research in agriculture; with whom the University is collaborating closely in research activities and training in agricultural related areas.

#### **1.4 POPULATION**

Since the award of Charter in 2016, the University of Embu has grown in leaps and bounds not only in terms of infrastructural development, but also in student and staff population. With an estimated population of over 7000 students and 400 highly qualified personnel that is steadily growing, UoEm has continued to develop and offer market driven academic programmes to cater for the needs of these students. It currently has six schools namely; School of Nursing (SoN), School of Education and Social Sciences (SESS), School of Pure and Applied Sciences (SPAS), School of Business and Economics (SBE) and the School of Agriculture (SoA) and the recently established School of Law. The School of Education is divided into two departments: Department of Education and Department of Humanities. School of Pure and Applied Sciences has Department of Physical sciences, Department of Biological Sciences and the Department of Mathematics and Statistics, Department of Computing and Information Technology. School of Nursing has the Department of Community Health while SBE has the Department of Business and Economics. Other planned schools include: School of Medicine, School of Hospitality & Tourism, School of Pharmacy, School of Computing & Mathematics, School of Engineering & Technology, School of Built Environment, School of Journalism, School of Chemical & Textile Engineering among others.

The University boasts of state-of-the-art facilities like the Prof. George Magoha Library, which provides an excellent environment for intellectual activities and research. This modern library is fully equipped with a total stock of approximately 20,000 volumes, inclusive of books, periodicals, and other non-print materials. The library is also fully subscribed to electronic information resources including such as Kenya Library and Information Science Consortium (KLISC), The Essential Electronic Agricultural Library (TEEAL), Plagiarism Detection Tools and Open Access resources amongst others.

## **1.5 PERFORMANCE MANAGEMENT**

The University of Embu has over the years recorded exemplary performance in the implementation of Performance Contract. As a result of focused leadership, management and teamwork among all stakeholders in the University, the University of Embu achieved Very Good Score Category in FY 2012/2013 and FY 2013/2014 and Excellent Score Category from FY 2014/2015 to 2018/2019. In an effort to ensure enhanced quality in service provision continual improvement for the satisfaction of its customers, the University of Embu became not only the first University but also the first Education Institutional in Kenya to attain ISO/IEC 27001:2013 Certification. ISO/IEC 27001:2013 is an internationally recognized standard for Information Security Management Systems (ISMS). The certification and implementation of the Information Security Management Systems is hedged on 3 key areas; Confidentiality, Integrity, and Availability in order to ensure that information is secure and complies with the highest standards of Information Security Management. The certification also reaffirmed the University's continuous effort in redefining its processes and ensuring security, accuracy and availability of information. This landmark achievement was also coupled with the recertification to ISO 9001:2015 Quality Management Systems. The transition from ISO 9001:2008 to ISO 9001:2015 validates the University's unrelenting adherence to best practices and processes. The Staff Performance appraisal is done annually.

## **1.6 STRATEGIC PLANS**

To guide its development agenda, the University developed a 10-year strategic plan (2018-2028) which is currently under implementation. This strategic plan aims at transforming the University to an ultramodern institution with state-of-the-art infrastructure. The strategic plan is aligned to the National Government development agenda commonly known as the Big Four. It further identified 6 key focus areas that will drive the University's development into the future. These are:

- Developing and enhancing infrastructure and systems for effective service delivery.
- Enhancing human capital management.

- Promoting effective governance and leadership practices.
- Expanding the capacity of the University's operations and services.
- Establishing and expanding linkages, partnerships and collaborations with other institutions.
- Achieving financial stability and enhancing long term sustainability.