UNIVERSITY OF EMBU

P.O. BOX 6-60100, EMBU, KENYA

Website: www.embuni.ac.ke

JOB VACANCIES

The University of Embu (UoEm) is seeking to recruit suitably qualified and experienced individuals to fill the following positions:

TEACHING POSITIONS

1. SCHOOL OF EDUCATION AND SOCIAL SCIENCES (UoEm/SESS/03/2022)

I. Positions of **Professor, Associate Professor, Senior Lecturer**, and **Lecturer** in;
   i. Criminology and Security Management
   ii. Geography
   iii. Literature

II. Position of **Tutorial Fellow** in Geography.

2. SCHOOL OF NURSING (UoEm/SON/03/2022)

Positions of **Professor, Associate Professor, Senior Lecturer, Lecturer** and **Tutorial Fellow** in the following areas;
   i. Public Health
   ii. Community Health
   iii. Nursing

3. SCHOOL OF PURE AND APPLIED SCIENCES (UoEm/SPAS/03/2022)

Positions of **Professor, Associate Professor, Senior Lecturer**, and **Lecturer** in Computer Science.

4. SCHOOL OF BUSINESS AND ECONOMICS (UoEm/SBE/03/2022)

Positions of **Professor, Associate Professor** and **Senior Lecturer** in Procurement and Supplies Management.

QUALIFICATIONS AND EXPERIENCE:

PROFESSOR - GRADE 15
Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

   i. Have at least twelve (12) years of University teaching experience, three (3) of which as full time Associate Professor;

ii. Have at least sixty (60) publication points, forty (40) of which are from articles in refereed scholarly journals since being appointed Associate Professor;

iii. Have successfully supervised to completion at least six (6) Masters and two (2) PhD students since being appointed Associate Professor;

iv. Show evidence of successfully securing at least two (2) research grants since being appointed Associate Professor;

v. Show evidence of attendance and contribution of learned conferences, seminars or workshops;

vi. Show evidence of active participation/leadership in departmental and University activities; and

vii. Show evidence of continued research.

ASSOCIATE PROFESSOR – GRADE 14

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

i. Have at least eight (8) years of University teaching experience, three (3) of which as full time Senior Lecturer;

ii. Have at least 48 publication points, 32 of which are from articles in refereed scholarly journals since being appointed Senior Lecturer;

iii. Have successfully supervised to completion at least five (5) Masters and one (1) PhD student since being appointed Senior Lecturer;

iv. Show evidence of successfully securing at least two (2) research grants since being appointed Senior Lecturer;

v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;

vi. Show evidence of active participation/leadership in departmental and University activities; and

vii. Show evidence of continued research.

SENIOR LECTURER - GRADE 13

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

i. Have at least five (5) years of University teaching experience, three (3) of which as full time Lecturer;

ii. Have at least 32 publication points, 24 of which are from articles in refereed scholarly journals since being appointed Lecturer;

iii. Have successfully supervised to completion at least four (4) Masters students since being appointed Lecturer;

iv. Show evidence of successfully securing at least one (1) research grant since being appointed Lecturer;

v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;

vi. Show evidence of active participation/leadership in departmental and University activities; and

vii. Show evidence of continued research;

LECTURER – GRADE 12

Applicants must be holders of an earned PhD degree from a recognized University in the relevant area of specialty. In addition, applicants must:

i. Have a Master's degree in addition to a first degree from a recognized University in the relevant field;
ii. Show evidence of attendance and contribution at learned conferences, seminars or workshops; and
iii. Show evidence of continued research. Those who have university teaching experience and have published in refereed journals will have an added advantage.

LECTURER (NURSING)

Requirements will be the same as for lecturer above, however; applicants with Master of Science Degree in Nursing or its equivalent in the relevant areas who have three (3) years University teaching experience and have at least 24 publication points, 16 of which are from articles in refereed scholarly journals will also be considered.

TUTORIAL FELLOW - GRADE 11

Applicants must be holders of a Bachelor's degree of at least Second Class Upper Division and a Master's degree from a recognized University in the area of specialty. In addition, applicants must be registered for a PhD degree and have made substantial progress in their PhD studies. **Evidence of progress made in the PhD studies (e.g. PhD progress report) MUST be submitted with the application.**

B. NON-TEACHING STAFF POSITIONS

I. TECHNICIAN I - SKILLS LAB (C/D) (Ref: UoEm/TSL/03/2022)

Applicants must have a Bachelor of Science degree in Nursing from a recognized University. In addition, the applicant must:

i. Have at least three (3) years clinical experience in any one of the following areas: Midwifery, Medical-Surgical, Critical Care Nursing, Pediatrics Nursing, Psychiatry/Mental Health Nursing or Community Health Nursing;
ii. Be registered and hold a valid practicing license from the Nursing Council of Kenya;
iii. Show evidence of attendance of short courses in various medical fields since qualification;
iv. Demonstrate knowledge of relevant computer packages.

Applicants with clinical student mentorship experience will have an added advantage

II. PHARMACEUTICAL TECHNOLOGIST – GRADE C/D (Ref: UoEm/PT/03/22)

Applicants must be holders of at least KCSE C aggregate and a Diploma in Pharmaceutical Technology from a recognized institution. In addition, they must:

i. Must be registered with the Pharmacy and Poison Board and must have a valid practicing license;
ii. Have at least three (3) year's relevant post qualification work experience as a Pharmaceutical Technologist in a busy hospital or pharmacy;
iii. Have good communication, analytical and report writing skills; and
iv. Have working knowledge of relevant computer applications.

How to apply:

1. Visit the University of Embu website; www.embuni.ac.ke, select the *Job Application Portal* and fill in your details as guided; and
2. Submit one (1) **hard copy** application package **(with job reference number clearly marked on the envelope)** with the following;
   i. Application letter
   ii. Detailed curriculum vitae signed on all pages. The CV must include details of three (3) referees well known to you.
   iii. Copies of **certified** academic and professional certificates
   iv. A copy of the National ID card
   v. A copy of the current payslip (if any)
   vi. Other relevant testimonials

Note: Applicants who do not submit one (1) hard copy of the application package will not be considered.

In addition, applicants for **Grade 12 and above** must also submit the clearance certificate from the following;
   i. Kenya Revenue Authority
   ii. Higher Education Loans Board (showing status of loan recovery)
   iii. Ethics and Anti-Corruption Commission
   iv. Credit Reference Bureau
   v. Certificate of Good Conduct from Directorate of Criminal Investigation

Other Requirements

Applicants should notify the three (3) referees to send their recommendation letters directly to the undersigned in a sealed envelope before the deadline.

The Application Package (hard and soft copy) should reach the undersigned not later than **5.00 pm** on **Friday, 25th March, 2022.**

The Vice-Chancellor,
University of Embu,
P.O. Box 6-60100, Embu,
Kenya.

Note:
   i. Only qualified and shortlisted applicants will be contacted;
   ii. Persons with disability are encouraged to apply; and
   iii. University of Embu does not levy any fees for job application
         University of Embu is an equal opportunity employer