

JOB VACANCIES

The University of Embu (UoEm) is seeking to recruit suitably qualified and experienced individuals to fill the following positions:

A. TEACHING POSITIONS

1. SCHOOL OF LAW (UoEm/SOL/12/2020)

Positions of **Professor**, **Associate Professor**, **Senior Lecturer** and **Lecturer** in the following areas;

- i. Environmental Law
- ii. Natural Resources Law
- iii. Agricultural Law
- iv. Family Law
- v. Law of Succession

2. SCHOOL OF NURSING (UoEm/SON/12/2020)

Positions of **Professor**, **Associate Professor**, **Senior Lecturer** and **Lecturer** in the following areas;

- i. Public Health
- ii. Community Health
- iii. Nursing

3. <u>SCHOOL OF AGRICULTURE (UoEm/SOA/12/2020)</u>

Positions of **Professor**, **Associate Professor**, **Senior Lecturer** and **Lecturer** in Agricultural Extension

4. SCHOOL OF PURE AND APPLIED SCIENCES (UoEm/SPAS/12/2020)

Positions of **Professor**, **Associate Professor**, **Senior Lecturer** and **Lecturer** in Information Technology

5. SCHOOL OF BUSINESS AND ECONOMICS (UoEm/SBE/12/2020)

Positions of **Professor**, **Associate Professor**, **Senior Lecturer** and **Lecturer** in Procurement and Supplies Management



QUALIFICATIONS AND EXPERIENCE:

PROFESSOR - GRADE 15

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least twelve (12) years of University teaching experience, three (3) of which as full time Associate Professor;
- ii. Have at least sixty (60) publication points, forty (40) of which are from articles in refereed scholarly journals since being appointed Associate Professor;
- Have successfully supervised to completion at least six (6) Masters and two (2)
 PhD students since being appointed Associate Professor;
- iv. Show evidence of successfully securing at least two (2) research grants since being appointed Associate Professor;
- v. Show evidence of attendance and contribution of learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in departmental and University activities; and
- vii. Show evidence of continued research.

ASSOCIATE PROFESSOR – GRADE 14

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least eight (8) years of University teaching experience, three (3) of which as full time Senior Lecturer;
- ii. Have at least 48 publication points, 32 of which are from articles in refereed scholarly journals since being appointed Senior Lecturer;
- Have successfully supervised to completion at least five (5) Masters and one (1)
 PhD student since being appointed Senior Lecturer;
- iv. Show evidence of successfully securing at least two (2) research grants since being appointed Senior Lecturer;
- v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in departmental and University activities; and
- vii. Show evidence of continued research.

SENIOR LECTURER - GRADE 13

Applicants must be holders of an earned PhD degree in the relevant area of specialty. In addition, applicants must:

- i. Have at least five (5) years of University teaching experience, three (3) of which as full time Lecturer;
- ii. Have at least 32 publication points, 24 of which are from articles in refereed scholarly journals since being appointed Lecturer;



- iii. Have successfully supervised to completion at least four (4) Masters students since being appointed Lecturer;
- iv. Show evidence of successfully securing at least one (1) research grant since being appointed Lecturer;
- v. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- vi. Show evidence of active participation/leadership in departmental and University activities; and
- vii. Show evidence of continued research;

LECTURER – GRADE 12

Applicants must be holders of an earned PhD degree from a recognized University in the relevant area of specialty. In addition, applicants must:

- i. Have a Master's degree in addition to a first degree from a recognized University in the relevant field;
- ii. Show evidence of attendance and contribution at learned conferences, seminars or workshops; and
- iii. Show evidence of continued research. Those who have university teaching experience and have published in refereed journals will have an added advantage.

LECTURER (LAW)

Applicants with Master of Laws (LL.M) degree or its equivalent who have at least three (3) years University teaching experience and have at least 24 publication points, 16 of which are from articles in refereed scholarly journals, or;

Applicants with a Master of Laws degree or its equivalent who have registered for a PhD and made substantive progress will also be considered.

LECTURER (NURSING)

Requirements will be the same as for lecturer above, however; applicants with Master of Science Degree in Nursing or its equivalent in the relevant areas who have three (3) years University teaching experience and have at least 24 publication points, 16 of which are from articles in refereed scholarly journals will also be considered.

B. NON-TEACHING POSITION

MOODLE PROGRAMMING SPECIALIST (UoEm/MPS/12/2020)

Applicants for this position must be holders of Degree in Computer Science or Software Engineering or its equivalent from a recognized institution. In addition, the applicant must have a minimum of three (3) years' relevant experience and knowledge in;

i. Programming and applications skills that should include, but not limited to PHP, HTML, CSS3 and JavaScript



- ii. Developing course modules and content administration
- iii. jQuery AJAX
- iv. Performing system maintenance (version upgrades, plugin installations) to ensure optimal performance
- v. Developing and/or customizing Moodle plug-ins to user and University requirements
- vi. Moodle Site, Database and Moodle server administration
- vii. Optimizing code and queries; methodical, organized and structured approach to writing code and problem solving
- viii. Developing custom modules for the platform
- ix. Performing cron jobs for backup and restoration

Moodle course creator and platform management certification will be an added advantage.

CHAPLAIN (PROTESTANT) (UoEm/CP/12/2020) - RE-ADVERTISEMENT

Applicants for this position must be holders of a Degree in Theology (Biblical Theology/Divinity), and either Masters in Theology / MPhil in Theology, MA in Theology, or MA in Biblical Studies. In addition, the applicants must;

- i. Be an ordained Minister;
- ii. Be recommended by either the Bishop of the Diocese (Anglican), the Presiding Bishop (Methodist), the Moderator (Presbyterian), or the Bishop in charge of his/her Church (for other denominations);
- iii. Have a minimum of three (3) years' post ordainment experience in pastoral work;

An earned PhD in the relevant area will be an added advantage.

Those who had applied during the last advertisement need not apply.

How to apply:

- 1. Visit the University of Embu website; <u>www.embuni.ac.ke</u>, select the *Job Application Portal* and fill in your details as guided; and
- 2. Submit one (1) hard copy application package (with job reference number clearly marked on the envelope) with the following;
 - i. Application letter
 - ii. Detailed curriculum vitae (signed on all pages) with names of three (3) referees who are well known you.
 - iii. Copies of certified academic and professional certificates
 - iv. A copy of the National ID card
 - v. A copy of the current payslip (if any)
 - vi. Other relevant testimonials

Note: Applicants who do not submit one (1) hard copy of the application package will not be considered.





Other Requirements

Applicants should notify the three (3) referees to send their recommendation letters directly to the undersigned in a sealed envelope before the deadline.

The Application Package (hard and soft copy) should reach the undersigned not later than **5.00 pm** on **Friday, 8th January, 2021.**

The Vice-Chancellor, University of Embu, P.O. Box 6-60100, Embu, Kenya.

Note:

- i. Only qualified and shortlisted applicants will be contacted;
- ii. Persons with disability are encouraged to apply; and
- iii. University of Embu does not levy any fees for job application

University of Embu is an equal opportunity employer

